

**The 2008  
Civility Code of  
The Southwest Oral History Association**

Civility is foundational to the mission of SOHA. Board Members, Committee Members, and Conference Registrants agree to civility in all SOHA communications and activities. We understand civility to include cordial discourse, timely and straightforward communications, fulfillment of commitments, and tactfulness in criticism and disagreements

**SOHA Mediation Convention**

In event of an intractable dispute concerning SOHA policies, decisions, or activities, we agree to submit the dispute to resolution through the SOHA Mediator.

**SOHA Mediator**

A SOHA Mediator will be elected by a two-thirds majority of Board Members present as an SOHA Advisor. The first term of a mediator is one year. Subsequent terms are three years.

The role of the Mediator is to resolve intractable disputes among Board Members, Committee Members, or Conference Registrants. Any parties to the dispute or a majority vote by Board Members present may refer the dispute to the Mediator.

The duty of the Mediator is to confer impartially with all parties to a SOHA dispute, attempt rapprochement, and, failing this, stipulate a practicable resolution to the Board. Any disputant who rejects the mediation process defaults to the other party.

The stipulation of the Mediator can be contravened only by unanimous vote of the Board.

The SOHA Mediator can be removed by a majority vote of Board Members present, except during the course of a mediation that has already been initiated.

Proposed by Jean Maria Arrigo and Maria Trillo  
Passed by the SOHA Board of Directors, January 5, 2008